

**Amberley Village Council
Compensation and Benefits Committee – Meeting Minutes
May 31, 2016**

Attendees: Elida Kamine (Chair), Rich Bardach (Member), Peg Conway (Member), Mayor Tom Muething, Ed Hattenbach, Ray Warren, Village Manager Scot Lahrmer, Chief Rich Wallace, Wes Brown, Tony Chesney, Kathy Harcourt, Bill Doering, Stacy Lefton, Emily Lehn (Horan) and Steve Ashe (Horan).

The meeting was called to order by the Chair.

The minutes from the previous meeting on February 10, 2016 were approved.

Steve Ashe and Emily Lehn from Horan Associates presented on the details of the employee health care renewal plan for the Village as part of the Center for Local Government Benefit Pool to take affect beginning on August 1 of this year. While the last few years have been flat, this year's overall increase is 6.9% (7.8% for the Platinum B and 3.6% for Platinum A). Horan noted that the medical inflation trend is over 8% so this plan is below that average, but we should be expecting this trend to continue. The additional renewal cost to the Village for the current employees as they are currently enrolled will be \$21,844 for the next year. The Village Manager reported that this is not specifically budgeted for but only a smaller prorated percentage will be absorbed during this fiscal year in an amount that will be very manageable.

Councilmember Conway made a motion to approve the renewal of the health plan, seconded by Councilmember Bardach. The committee voted 3-0 to recommend approval by council of the renewal of the employee health plan.

The Horan representatives then presented on the details of the Dental Care plus plan. This plan will see a 3% increase this year, but the total cost to the Village of that increase will be less than \$1000. Unlike the medical benefits, the dental insurance coverage is paid by the Village and employees are not required to contribute.

Councilmember Conway made a motion to approve the renewal of the dental plan, seconded by Councilmember Bardach. The committee voted 3-0 to recommend approval by council of the renewal of the Dental Care Plus plan.

There being no further business, the meeting was adjourned.

Respectfully submitted,
Elida Kamine, Chair